**Part 4 - material for practicing**

Answer the following questions:

Explain the principle of time wages?

What are the advantages of time wages?

What are the disadvantages of time wages?

What would you recommend to improve the motivation of time-remunerated employees?

What is foremans fund?

1. Determine the time wage for individual workers according to the given data.

|  |  |  |  |
| --- | --- | --- | --- |
| Employee  | Wage category | Time worked  | Wage  |
| A | 2 | 160 |   |
| B | 4 | 175 |   |
| C | 7 | 165 |   |
| D | 5 | 168 |   |

|  |  |
| --- | --- |
| Wage category | wage scale |
| 1 | 120 |
| 2 | 130 |
| 3 | 140 |
| 4 | 150 |
| 5 | 160 |
| 6 | 170 |
| 7 | 180 |

2 . Calculate wage scales of time wages for employees in a manufacturing company focused on producing quality household appliances. Working activities are classified into eight tariff levels in production and it is assumed that the wage tariff in the first tariff level will be equal to CZK 20,000 and in the 8th tariff level CZK 36,000. What other wage forms would you add to the time wage for production employees?

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